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Robert Simons Levers Of Organization Design How Managers ...

The first challenge of the design process is to create a streamlined and effective organization that is aligned with the strategy and desired results of the organization. The second challenge is to get buy-in from the entire organization and implement the new design so that it dramatically and positively changes the way the business operates.

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Organization design as a key strategic lever

Levers Of Organization Design: How Managers Use Accountability Systems For Greater Performance And Commitment. The design of an organization--the accountability system that defines roles, rights, and responsibilities throughout the firm--has a direct impact on the performance of every employee.

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Levers Of Organization Design How

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