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#### Our conduct | HSBC Holdings plc

HSBC employees are recognized in the Financial Times' most recent OUTstanding (LGBT+), Empower (ethnicity) and HERoes (gender) lists 2019 – five HSBC employees from Argentina, China and the UK were named in the 2019 'HERoes' lists in recognition of their efforts to champion women in business.

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HSBC offers a comprehensive, market-competitive pay and benefits package to support employees ' professional and personal needs. This may vary according to your role and location. HSBC 's approach to remuneration consists of four main elements:

#### Benefits - HSBC Group corporate website | HSBC Holdings plc

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Conduct is a critical component of all of HSBC's business activities. It is embedded within the Group's strategy, business models and planning, our culture and behaviours, interaction with customers, products and services, financial markets operations, and governance and oversight processes.

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# HSBC shares UK employee ethnic representation data - About ...

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Employee ethnicity data is as at 30 September 2020 and reflects HSBC employees based in the UK, unless otherwise stated. Employee ethnicity data for Graduates and Interns represents the 2020 intake class. Employee ethnicity data is self-identified. Forward-Looking statements. This communication contains both historical and forward-looking ...

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# **HSBC Employee Benefits Website | YBR Your Benefits Resources**

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Employees' Handbook Uk Employee Handbook Hsbc Group This Handbook applies only to employees of the Company on HGMS employment contracts. Separate handbooks are issued for employees in other parts of the HSBC Group (as defined in section 1.24 of this Handbook) within the UK and those employees working on the Channel Islands or the Isle of Man. UK Employee Handbook HSBC Group Management Services Ltd (HGMS)

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